

## **Queen's University, Smith School of Business Tenure Track Position in Finance**

Smith School of Business at Queen's University (Kingston, Ontario, Canada) invites applications for a tenure-stream position in Finance, with preference for Assistant Professor level, with a preferred starting date of July 1, 2019.

### **Qualifications**

Candidates must have a PhD, or be near completion. The successful candidate will exhibit strong potential for innovative and high quality scholarly research leading to top-tier peer-assessed publications, as well as for outstanding teaching contributions and an ongoing commitment to academic and pedagogical excellence, in support of the School's various public and private programs. The successful candidate will also be expected to make contributions through service to the School, the University, and/or the broader academic community.

### **Compensation**

Salary will be commensurate with qualifications and experience. Appointees have access to substantial internal funds both for research and course development through Smith School of Business Research Program and our Faculty Development Fund. The School also provides faculty members with support in their applications to external research granting agencies such as the Social Sciences and Humanities Research Council of Canada, among others. Smith School of Business faculty members have been quite successful with external research grant competitions.

### **Institution**

Queen's University has a long and rich tradition of academic excellence, dating back to a royal charter granted by Queen Victoria in 1841. Smith School of Business is one of the world's premier business schools, with an outstanding reputation for innovation and quality. Our MSc and PhD programs in Management attract highly qualified research-oriented students in many fields of study. Our undergraduate Commerce program has among the highest entrance standards in Canada and is widely viewed as the country's best undergraduate business program. Queen's has gained international recognition for its MBA and executive education programs and is fully accredited by AACSB and EQUIS. Smith School of Business is also home to centres focused on analytics, corporate governance, entrepreneurship and innovation, and social impact. The learning environment at Queen's is supported by outstanding library and computing facilities. More information can be found at: <https://smith.queensu.ca/index.php>.

The Finance group is comprised of strong researchers with expertise in corporate governance, investments, fintech, capital markets, risk management, and corporate finance. The group uses both empirical and theoretical approaches to tackle financial problems. Group members have been highly successful in securing competitive research grants and producing award-winning research. The group is also responsible for the delivery of professional Master of Finance programs based out of Toronto and Beijing.

For more information about our faculty members see  
[https://smith.queensu.ca/faculty\\_and\\_research/index.php](https://smith.queensu.ca/faculty_and_research/index.php).

## **The City**

Kingston, Ontario is a unique Canadian city of 125,000 with a distinct blend of history, recreation, industry and learning. Situated on the shores of Lake Ontario, Kingston offers unique waterfront living with many recreational and cultural opportunities. It is within a two-and-a-half hour drive (two-hour train ride) to the commercial, industrial and political hubs of Toronto, Montreal, and the nation's capital, Ottawa, and a thirty minute drive from the international bridge linking Ontario and upstate New York. The city is also the origin of the historic Rideau Canal system –a UNESCO International Heritage site.

## **How to Apply**

The effective date of the appointment will be July 01, 2019, but is flexible.

The University invites applications from all qualified individuals. Queen's is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal peoples, persons with disabilities, and LGBTQ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact: Kevin Bissonette at [kevin.bissonette@queensu.ca](mailto:kevin.bissonette@queensu.ca). Academic staff at Queen's University are governed by a Collective Agreement between the University and the [Queen's University Faculty Association \(QUFA\)](http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.qufa.ca>.

To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete. Your application cover letter must include one of these two citizenship statements.

### **Applicants should submit:**

- A cover letter  
(including one of the two statements regarding Canadian citizenship/permanent resident status specified in the previous paragraph)

- A current Curriculum Vitae (including a list of publications)
- A statement of current and prospective research interests
- Evidence of research, such as copies of sample publications, working papers, or a dissertation proposal
- A statement of teaching interests and experience (including course outlines and evaluations if available)
- Three letters of reference

**Deadline for applications:**

Review of applications will begin after September 21, 2018. All application materials, including the letters of reference, must be received by this date to be considered during the first round of review. We will conduct the first round of interviews at the FMA conference in San Diego (October 10-13). The position will remain open until filled and if necessary, we will conduct another round of initial interviews at the AFA conference in Atlanta (January 4-6).

Note: only selected candidates will be contacted for interviews.

**Submitting your application**

Please send all documents in the application package electronically as PDFs to Dr. Jay Handelman, Associate Dean, Faculty, at [recruiting@business.queensu.ca](mailto:recruiting@business.queensu.ca).