

## Assistant Professor - Finance

The Finance area of the Lazaridis School of Business & Economics at Wilfrid Laurier University invites applications for two tenure-track faculty positions at the Assistant Professor level, commencing July 1, 2021. These positions are subject to budgetary approval.

Qualifications for the positions include a PhD in Finance, although ABD near completion will be considered. Successful candidates for the position must have exceptional research potential including the ability (a) to publish in top-tier journals and (b) to maintain a highly productive research agenda. The candidate should also be able to effectively teach finance courses at the undergraduate and graduate (MBA, MFin, and PhD) levels.

The Lazaridis School of Business & Economics has over one hundred full-time faculty and more than five thousand undergraduate and graduate students on campuses in Waterloo, Brantford, and Toronto. With a mission to achieve excellence in management education, the school offers undergraduate and graduate degrees, including Honours BBA, MBA, MFin, and PhD. Laurier's undergraduate and graduate business programs are AACSB accredited. For more information, please visit <http://www.wlu.ca/lazaridisschool>.

Waterloo, Ontario is a highly innovative and dynamic region. It is the home to a number of leading technology firms, insurance companies, and educational/research institutions (e.g., University of Waterloo, the Balsillie School of International Affairs, and the Perimeter Institute for Theoretical Physics).

Applicants should send a letter of application, a curriculum vitae and should arrange for at least three academic referees to submit reference letters to [finptac@wlu.ca](mailto:finptac@wlu.ca). All applications must include the **Position Number 2020-04**, and should be addressed to:

Dr. Robert Mathieu  
Associate Dean of Business: Faculty Development & Research  
Lazaridis School of Business & Economics  
Wilfrid Laurier University  
Waterloo, Ontario, N2L 3C5  
Email: [FINPTAC@wlu.ca](mailto:FINPTAC@wlu.ca)

**Electronic applications quoting Position Number 2020-04 are encouraged.**

Deadline for applications is **November 15, 2020**.

Wilfrid Laurier University is committed to equity and values diversity. Laurier welcomes applications from qualified candidates who identify as Indigenous, racialized or having disabilities, and qualified candidates of any sexual and gender identity. All qualified candidates are encouraged to apply; however, as per Canadian immigration laws, Canadians and permanent residents will be given priority. To comply with the Government of Canada's reporting requirements, the University is obligated to gather information about applicants' status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenships, however, all applicants must include one of the following statements in their cover letter:

**Yes, I am a current citizen or permanent resident of Canada;**

**No, I am not a current citizen or permanent resident of Canada**

Members of the designated groups must self-identify to be considered for employment equity. Candidates may self-identify, in confidence, to Michael Lisetto-Smith, Senior Administrative Officer ([mlisettosmith@wlu.ca](mailto:mlisettosmith@wlu.ca)). Further information on the equity policy can be found at <https://www.wlu.ca/about/governance/assets/resources/8.4-employment-equity.html>.

Applicants are encouraged to address any career interruptions or special circumstances that may have affected their record of research and teaching, in accordance with SSHRC and NSERC definitions and guidelines. To obtain a copy of this job description in an accessible format, please contact Jordan MacNeil ([jomacneil@wlu.ca](mailto:jomacneil@wlu.ca)).

Representatives from the Finance Area will be reviewing applications. Depending on the extent of travel and social-distancing restrictions, interviews may be conducted by video conferencing or in person.

The Lazaridis School of Business & Economics wishes to thank all applicants for their interest. All nominations and applications shall be reviewed and considered under a set of criteria established by the Search Committee and a short list of candidates shall be interviewed. Only those applicants selected for the short list will be contacted.