



**Gustavson**  
School of Business  
University of Victoria

**UNIVERSITY OF VICTORIA**— The Peter B. Gustavson School of Business invites applications from talented scholars for a tenure track/tenure position at the rank of Assistant/Associate Professor in the area of Finance. This position is expected to commence July 1, 2022.

Our faculty are globally recognized research leaders and we seek to complement and extend our already vibrant research community with a scholar dedicated to publishing high quality research in top-ranked academic journals. Commensurate with career stage, qualified candidates must have a PhD in Finance, an established publishing record in leading scholarly journals and a strong research pipeline of work in progress. We have a preference for areas of research related to sustainable finance and climate-related financial issues.

The School of Business offers Bachelor of Commerce, Masters of Business Administration, Masters of Global Business and Masters of Management degrees – all of which have a sustainability focus embedded in their curriculum and include a strong co-op component – as well as a PhD in International Management and Organization. Scholarship and teaching at the School are strongly aligned around our three areas of specialization (International Business, Service Management and Entrepreneurship) and our guiding pillars (Sustainable/Socially Responsible, International, Innovative and Integrative). We are a pioneer and leader in integrating curriculum at both the undergraduate and graduate level and seek candidates who can work across traditional functional boundaries.

Sustainability and social responsibility are deeply embedded in all aspects of the school and candidates should reflect such a perspective in their research and teaching. The Gustavson School is home to the award-winning I-ACE program (Indigenous Advancement of Cultural Entrepreneurship), an innovative program of entrepreneurship education designed to deliver business skills training to Canadian indigenous communities. The Gustavson School partners with the Faculty of Law to operate the National Consortium for Indigenous Economic Development and with the Faculty of Engineering and other UVIC units to support the Coast Capital Innovation Centre, a pre-incubation hub for technology commercialization and venture creation. The School is also home to the Centre for Social and Sustainable Innovation (CSSI).

Gustavson is one of the few North American schools that is accredited by both the European Federation of Management Development (EQUIS) and the Association to Advance Collegiate Schools of Business (AACSB). Qualified candidates for this position must have a PhD from a research intensive university that is AACSB or EQUIS accredited. They must also have excellent communication skills and be able to demonstrate proficiency in the classroom.

The experiential dimension in our academic programs includes a mandatory co-op program for all undergraduate students, international exchanges, and overseas co-op work opportunities. In line with this approach, we will give preference to candidates with direct business experience

and international experience.

The University of Victoria is consistently ranked in the top tier of Canada's research-intensive universities. Vital impact drives the UVic sense of purpose. As an internationally renowned teaching and research hub, we tackle essential issues that matter to people, places and the planet. Situated in the Pacific Rim, our location breeds a profound passion for exploration. Defined by its edges, this extraordinary environment inspires us to defy boundaries, discover, and innovate in exciting ways. It's different here, naturally and by design. We live, learn, work and explore on the edge of what's next—for our planet and its peoples. Our commitment to research-inspired dynamic learning and vital impact make this Canada's most extraordinary environment for discovery and innovation.

We acknowledge and respect the ɫəkʷəŋən people on whose traditional territory the university stands and the Songhees, Esquimalt and WSÁNEĆ peoples whose historical relationships with the land continue to this day.

To be considered, please send a letter of application that addresses the full scope of the job requirements along with **curriculum vitae, appropriate evidence of research (publications or work in progress) and teaching skills (such as course evaluation scores, teaching statements, syllabi), statement of diversity knowledge, experience and skills and three references** to: Saul Klein, Dean, Peter B. Gustavson School of Business, University of Victoria, PO Box 1700, STN CSC, Victoria, BC V8W 2Y2, telephone: (250) 721-6068, e-mail: [adsec@uvic.ca](mailto:adsec@uvic.ca), website: [www.gustavson.uvic.ca](http://www.gustavson.uvic.ca).

Please note that reference and background checks, including credential and degree verification, may be undertaken as part of this recruitment process.

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of [groups experiencing barriers to equity](#). Read our full equity statement here: [www.uvic.ca/equitystatement](http://www.uvic.ca/equitystatement) The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at [FRrecruit@uvic.ca](mailto:FRrecruit@uvic.ca). Any personal information provided will be maintained in confidence.

Faculty and Librarians at the University of Victoria are governed by the provisions of the

[Collective Agreement](#). Members are represented by the University of Victoria Faculty Association ([www.uvicfa.ca](http://www.uvicfa.ca)).

All qualified candidates are encouraged to apply; in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority. **Please indicate in your application package if you are a Canadian citizen or permanent resident.**

Consideration of applications will begin on October 1, 2021.