

**Req. ID:** 17493

**Req. Title:** Assistant Professor - Management

**External Posting Description:**

The Department of Management, University of Toronto Scarborough (UTSC), invites applications from qualified candidates for up to two full-time, tenure stream appointments in Management. The appointments will be at the rank of Assistant Professor, with an expected start date of July 1, 2022, or shortly thereafter.

The University of Toronto (U of T) Scarborough is implementing a new Strategic Plan: [Inspiring Inclusive Excellence](#). Consistent with the values and objectives in that plan, we especially welcome candidates who self-identify as Indigenous or those who have lived experience in Black or other racialized (persons of colour) communities. These positions are part of a cohort of similar faculty searches in Anthropology, Arts, Culture and Media, Sociology and Management. New colleagues will have the opportunity to be connected with previous cohorts of faculty from under-represented groups, including those hired through targeted efforts in the last two years in departments spanning the Sciences, Social Sciences, and Humanities.

Applicants must have earned a Ph.D. degree, by the time of appointment or shortly thereafter, in Management or one of the following functional areas: Operations Management and Analytics, Marketing, Finance, Economics, Organizational Behaviour, Accounting, Strategic Management, or a related area, with a demonstrated record of excellence in research and teaching. We seek candidates whose research and teaching interests complement and enhance existing [departmental strengths](#).

The successful candidates will be expected to pursue innovative and independent research at the highest international level and to establish an outstanding, externally funded research program. They must provide evidence of scholarly excellence in research which can be demonstrated through the submitted research statement, ongoing innovative and independent research of international reputation, and strong endorsements from referees of high standing. In addition, a record of publications in top-ranked and field relevant journals or forthcoming publications meeting high international standards, presentations at significant conferences, and awards and accolades are other indicators of research excellence.

Excellence in teaching will be demonstrated by teaching accomplishments highlighted as part of the application, the teaching dossier, to include a teaching statement, sample course syllabi, and teaching evaluations, strong letters of reference, and evidence of strong communication and expository skills. Candidates must also show evidence of a commitment to equity, diversity, inclusion and to the promotion of a respectful and collegial learning and working environment, demonstrated through the application materials.

The successful candidates will be a member of the tri-campus Graduate Department of Management at the University of Toronto, will be cross-appointed to the Rotman School of Management and will be expected to participate in the Graduate Department of Management's graduate programs.

Salaries will be commensurate with qualifications and experience.

The Department of Management has a strong core of research faculty engaged in world-class research in all areas of Management including Operations Management and Analytics, Marketing, Finance, Economics, Organizational Behaviour, Accounting, and Strategic Management. We offer unique and exceptionally high-quality programs in every area of Management that are in high demand and attract the very best students to our Department.

The University of Toronto has been ranked first in Canada and in the top 30 world-wide by most of the major international ranking scores. As a growing three-campus university, we seek and attract a diverse, scholarly, and collegial group of faculty members.

U of T Scarborough is an integral part of the University of Toronto's tri-campus system. Set in the beautiful Highland Creek Valley of one of the most vibrant and multicultural cities in the world, U of T Scarborough is home to over 1,000 faculty and staff and more than 14,000 students in undergraduate and graduate programs across 16 academic departments, representing the humanities, social sciences, and natural sciences. Our commitment to inclusive excellence has made us a destination of choice for talented learners, leading researchers, innovative teachers and excellent staff from around the globe. Together, they engage in cutting edge scholarship in diverse fields, thereby sustaining a vibrant intellectual community where we strive every day to inspire boundless ingenuity, address the pressing issues of our day, and generate solutions that are boundless in their impact.

U of T Scarborough is a research-intensive campus that values and promotes teaching excellence, and is committed to inclusive excellence in the context of a multicultural student body. The Department of Management is housed in a state-of-the art building that boasts a finance trading lab, case rooms and research labs. In addition, we benefit from close proximity and connection to the Toronto Pan Am Sports Centre - an extraordinary facility with strong connections to national sporting organizations. Additional information on the Department can be found at <http://www.utsc.utoronto.ca/~mgmt/> and the Rotman School of Management at <http://www.rotman.utoronto.ca/>.

#### How to Apply:

All qualified candidates are invited to apply by clicking on the link below. Applications must include a cover letter, a current curriculum vitae, copies of up to three publications/manuscripts, a research statement outlining current and future research interests and a teaching dossier that includes a teaching statement, sample course syllabi, and teaching evaluations. Equity and diversity are essential to academic excellence. We seek candidates who value diversity and whose research, teaching, and service records and commitments bear out our commitment to equity. Candidates are therefore required to submit a 1- to 2-page statement of contributions to equity and diversity which cover topics such as (but not limited to): research or teaching that incorporates a focus on underrepresented and historically excluded communities, the development of inclusive pedagogies, or the mentoring of students from underrepresented and historically excluded groups. All application material must be submitted online.

Applicants must provide the name and contact information of three references. The University of

Toronto's recruiting tool will automatically solicit and collect letters of reference from each once an application is submitted (this happens overnight). Applicants remain responsible for ensuring that references submit letters (on letterhead, dated, and signed) by the closing date.

Submission guidelines can be found at: <http://uoft.me/how-to-apply>. Your CV and cover letter should be uploaded into the dedicated fields. Please combine additional application materials into one or two files in PDF/MS Word format. If you have questions about the position, please contact Jacqueline Deane at [management-ca@utsc.utoronto.ca](mailto:management-ca@utsc.utoronto.ca).

All application materials, including reference letters, must be received by the closing date, November 30, 2021.

### Diversity Statement

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons / persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, LGBTQ2+ persons, and others who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <http://uoft.me/UP>.

### Accessibility Statement

The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please contact [uoft.careers@utoronto.ca](mailto:uoft.careers@utoronto.ca).