

Tenure-track position in Finance at the Rank of Assistant/Associate Professor

Ontario Tech University, Oshawa, Ontario, Canada

Ontario Tech University (University of Ontario Institute of Technology) is located in Oshawa, Ontario, which is 30 minutes' drive from Toronto. Ontario Tech University advances the discovery and application of knowledge through a technology-enriched learning environment and innovative programs responsive to the needs of students, and the evolving 21st-century workplace. Ontario Tech promotes social engagement, fosters critical thinking, and integrates outcomes-based learning experiences inside and outside the classroom. We invite you to consider joining Ontario Tech's globally trained faculty as we further our reputation for providing a leading-edge learning environment and delivering innovative research.

The Faculty of Business and Information Technology invites applications, from qualified individuals, for a tenure-track position in at the Assistant or Associate Professor level in the field of Finance. This position is subject to budgetary approval, and would start on July 1, 2022, or as soon as it is filled.

The successful candidate will be expected to conduct active and innovative research programs and to teach at the undergraduate and graduate levels. Ontario Tech is a technology-enhanced learning environment and the candidate shall be expected to have skills in the integration of technology into teaching and to model those skills in their own teaching in the University's web-centric and mobile learning environment.

Applicants should hold a PhD, or be near completion of their doctorate in Finance or a related discipline. The ideal candidate's research is preferred to be in corporate finance, investments and/or entrepreneurial finance. Candidates with experience in emerging topics such as FinTech and machine learning and programming in financial data analytics are encouraged to apply.

Applicants should possess a strong academic background; and be able to demonstrate excellence in innovative and scholarly research leading to peer assessed publications. Candidates must also demonstrate strong potential for outstanding teaching contributions. In addition, candidates should possess excellent English language skills demonstrating an ability to ensure strong, two-way communications on an ongoing basis that contribute to collaborative/collegial relationships with faculty, staff, students, and the community at large.

The successful applicant will be expected to attract tri-council funding and engage in leading-edge research with colleagues and students. The candidate will teach the Bachelor of Commerce as well as future professional and research based graduate programs in business at Ontario Tech University.

The Faculty of Business and IT has research labs in Finance, Marketing, Business Analytics, Networking, Human Machine Interaction, Game Development, Design Thinking, UX Research, Virtual Reality, Health Informatics, Security and Artificial Intelligence. Our Finance lab is equipped with Bloomberg, CRSP, Computstat, WRDS, Capital IQ, Eikon, Datastream, SDC M&A and New Issues, STATA, SAS, and SPSS. The successful candidate will be expected to follow a 40% Research, 40% Teaching and 20% Service workload each year.

Information about the Faculty of Business and IT can be found at: <http://www.businessandit.uoit.ca/>

This position falls within the bargaining unit represented by the UOIT Faculty Association and will be subject to the terms and conditions of the collective agreement between the University and the UOIT Faculty Association. The [collective agreement](#) may be found on the Human Resources section of our website. Starting salary will be commensurate with experience and annual salary increases are administered as per the terms outlined in the collective agreement.

Review of applications will begin on January 3, 2022 and will continue until a suitable candidate is found. Applicants should submit in electronic format (**as a single pdf file**) a covering letter; a curriculum vitae including a list of publications; a statement of teaching interests/experience; an outline of their present research program; a brief future research plan; and the names of three referees through the [Ontario Tech website](#). Ontario Tech University is an equal opportunity employer and welcomes applications from all qualified candidates, while especially encouraging applications from women, members of visible minorities, Indigenous peoples, persons with disabilities, and persons of any sexual orientation, gender identity, and gender expression. All qualified candidates are encouraged to apply; however, Canadian citizens, permanent residents and Indigenous Peoples in Canada will be given priority.

Ontario Tech University respects people's different needs and therefore will take all reasonable steps to ensure accommodation for applicants where appropriate. The University is also committed to ensuring that confidentiality is maintained throughout all aspects of the recruitment cycle.

The University has implemented a mandatory vaccine directive and this affects all employees, students and community members attending our University campus. As a result, all Ontario Tech employees attending campus are required to be fully vaccinated against Covid-19. Where operational needs require you to attend campus to perform the duties of your job, you will be required to comply with this request and with the mandatory vaccine directive which requires all employees to be fully vaccinated to attend campus as of October 17, 2021. To learn more about the University's mandatory vaccination directive, please [click here](#).

The university recognizes some faculty and staff may require accommodations. We are committed to an accommodation process in which individualized needs (e.g. for medical and religious/creed grounds) are appropriately addressed under the Ontario Human Rights Code. If you require accommodation, please contact [Julie Day](#), Health and Disability Management Specialist. For more information about the universities policies for accommodating employees with disabilities please review the university's [Accessibility Policy](#)

The university acknowledges the lands and people of the Mississaugas of Scugog Island First Nation which is covered under the Williams Treaties. We are situated on the Traditional Territory of the Mississaugas, a branch of the greater Anishinaabeg Nation which includes Algonquin, Ojibway, Odawa and Pottawatomi.