

## Queen's University, Smith School of Business Tenured Position

### Smith Chair in Sustainable Finance

Smith School of Business at Queen's University (Kingston, Ontario, Canada) invites applications for a tenured faculty position. The successful candidate will hold the title of Smith Chair in Sustainable Finance, a title recognizing research excellence and leadership in their field. The preferred starting date, while flexible, is **July 1, 2022**.

#### Qualifications

Candidates must have a PhD or equivalent degree in finance or economics with a strong record of research, teaching, and service. Candidates should have:

- An international reputation in finance or economics, with a focus on Sustainable Finance, as evidenced by:
- An exceptional record of research with many publications in highly-ranked finance (top three) or economics (top five) journals;
- An exceptional record of publication in other high-quality outlets in finance and related fields (e.g., economics);
- Demonstrated impact in the profession in terms of citations and professional activities (e.g., editorial board or editorship roles, keynote addresses, etc.);
- A demonstrated ability of effective teaching;
- A history of successful graduate student supervision;
- A demonstrated willingness to provide service to the university and profession.

We recognize that, because Sustainable Finance is a relatively new area of scholarship, applicants may have a much broader record of scholarship in other sub-fields. To qualify for this position, the successful candidate must demonstrate that their recent, current, and future focus is in the Sustainable Finance area. Applications from candidates whose scholarship and teaching bridge disciplines are welcome.

We are seeking candidates whose research and teaching interests will advance Smith School of Business' mission of impact and excellence in research and teaching and who will contribute to a rich culture of inclusion. For information about Smith faculty members and research please visit: [https://smith.queensu.ca/faculty\\_and\\_research/index.php](https://smith.queensu.ca/faculty_and_research/index.php).

Prospective candidates should be aware that the [Queen's University Policy Regarding Mandatory Vaccination Requirements for In-person University Activities](#) requires **ALL** Community Members, including those holding faculty appointments, be Fully Vaccinated against COVID-19 prior to participating in any In-person University Activities. This is a condition of employment for all employees who are required to attend University Property to perform their employment responsibilities. Individuals who cannot be vaccinated due to **substantiated grounds** (medical and other protected grounds under the Ontario Human Rights Code) **may ask the University to**

**validate the exemption** and request an accommodation in these rare circumstances. If approved, they will be subject to additional health and safety measures.

### **Smith School of Business and Thought Leadership in Finance**

Smith School of Business is a leader in innovation, with ties to industry, government, non-profits and other higher education institutions. The school recently launched its Masters of Financial Innovation and Technology (MFIT) program which provides students with the data science, machine learning, digital management, and financial skills needed for today's careers at the intersection of technology and finance [https://smith.queensu.ca/grad\\_studies/mfit/index.php](https://smith.queensu.ca/grad_studies/mfit/index.php). The school has a number of established research centres and institutes that support a wide range of research interests related to technical innovations in finance including sustainable finance, customer analytics, social responsibility, and digital transformation. Specifically, the Institute for Sustainable Finance (ISF) is a multi-disciplinary network of research and professional development that brings together academia, the private sector, and government to shape Canada's innovations in sustainable finance (<https://smith.queensu.ca/centres/isf/index.php>).

Smith's Finance area group pairs innovative research at the intersection of technology and finance with equally innovative programs. Smith's financial researchers are experts in technology's disruptive influence on market microstructure, financial intermediation, information disclosure and financial advice. Researchers study the influence of technology on capital market operations, payment systems, the changing role of banks versus alternative financial service providers, and the promotion of financial inclusion.

### **Compensation**

Salary will be commensurate with qualifications and experience. The appointee will hold a tenured faculty position and, for up to 5 years, the title of Smith Chair in Sustainable Finance, a title recognizing research excellence and the potential to lead in their field. The appointee will retain the renewable title for a five-year term providing satisfactory performance. The chair is accompanied by an annual operating research grant. New appointees have access to course development through the Smith's Centre for Content Development and our Faculty Development Fund. The School also provides faculty members with support in their applications to external research granting agencies such as the Social Sciences and Humanities Research Council of Canada, among others. Smith School of Business faculty members have been quite successful with external research grant competitions.

### **Institution**

People from across Canada and around the world come to learn, teach and carry out research at Queen's University. Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. You will also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and

dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. Details are set out in the Queen's-QUFA Collective Agreement. For more information on employee benefits, see [Queen's Human Resources](#). Additional information about Queen's University can be found on the [Faculty Recruitment and Support](#) website.

Queen's University has a long and rich tradition of academic excellence, dating back to a royal charter granted by Queen Victoria in 1841. Smith School of Business is one of the world's premier business schools, with an outstanding reputation for innovation and quality. Our MSc and PhD programs in Management attract highly qualified research-oriented students in many fields of study. Our undergraduate Commerce program has among the highest entrance standards in Canada and is widely viewed as the country's best undergraduate business program. Queen's has gained international recognition for its MBA and executive education programs and is fully accredited by AACSB and EQUIS. Smith School of Business is also home to centres focused on sustainable finance, analytics, corporate governance, entrepreneurship and innovation, and social impact. The learning environment at Queen's is supported by outstanding library and computing facilities. For more information about Smith School of Business, please [click here](#).

## **The City**

The University is situated on the traditional territories of the Haudenosaunee and Anishinaabe, in historic Kingston on the shores of Lake Ontario. Kingston's residents enjoy an outstanding quality of life with a wide range of cultural and creative opportunities. Visit [Inclusive Queen's](#) for information on equity, diversity and inclusion resources and initiatives.

Kingston is a unique Canadian city of 125,000 with a distinct blend of history, recreation, industry and learning. Situated on the shores of Lake Ontario, Kingston offers unique waterfront living with many recreational opportunities. It is within a two-and-a-half hour drive (two-hour train ride) to the commercial, industrial and political hubs of Toronto, Montreal, and the nation's capital, Ottawa, and a thirty minute drive from the international bridge linking Ontario and upstate New York. The city is also the origin of the historic Rideau Canal system –a UNESCO International Heritage site.

## **How to Apply**

The effective date of the appointment will be July 01, 2022 (the date is flexible as needed).

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous/Aboriginal people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact: Brittany Lovelock at [brittany.lovelock@queensu.ca](mailto:brittany.lovelock@queensu.ca). Academic staff at Queen's University are governed by a Collective Agreement between the University and the Queen's University Faculty Association (QUFA), which is posted at <http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement> and at <http://www.qufa.ca>.

To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: "I am a Canadian citizen / permanent resident of Canada"; OR, "I am not a Canadian citizen / permanent resident of Canada". Applications that do not include this information will be deemed incomplete. Your application cover letter must include one of these two citizenship statements.

In addition, the impact of certain circumstances that may legitimately affect a nominee's record of research achievement will be given careful consideration when assessing the nominee's research productivity. Candidates are encouraged to provide any relevant information about their experience and/or career interruptions.

**Applicants should submit:**

- A cover letter that explains the interest in the position and potential to contribute to Smith (including one of the two statements regarding Canadian citizenship/permanent resident status specified in the previous paragraph).
- A current Curriculum Vitae.
- Evidence of scholarly/research work that reflects interests related to sustainable finance and a research plan/statement.
- A Statement of teaching interests and experience (including course outlines and evaluations if available).
- A Diversity Statement that explains experience with, and commitment to, facilitation and promotion of Indigenization, equity, diversity and inclusion.
- Three letters of reference.

**Deadline for applications:**

The position will remain open until filled. Applications are due by April 16, 2022 with interviews occurring shortly afterwards.

Note: only selected candidates will be contacted for interviews.

## **Submitting your application**

Please submit your application package using the Interfolio Faculty Search website via the following link:

<http://apply.interfolio.com/104272>

Applicants are encouraged to submit their applications via the above link, although hard copy applications may be submitted to:

Brittany Lovelock  
Senior Staffing Officer  
Office of the Dean, Smith School of Business  
Room 320, Goodes Hall  
143 Union Street West  
Queen's University  
Kingston, ON  
CANADA K3L 3N6

If you have any questions regarding the application process, please contact Brittany Lovelock at [brittany.lovelock@queensu.ca](mailto:brittany.lovelock@queensu.ca).